

Attendance

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Why use the attendance program?

1. In compliance with the labor law to accurately track the work hours for hourly-paid employees.

Depending on where your MSP is located, the local labor laws might require you to keep a detailed clock in/out record for the hourly employees. There are multiple stories about MSPs' lost lawsuits due to the mis-category of the hourly employee into salaried employees or not having timekeeping software that keeps detailed in/out/lunch/break for hourly employees.

- https://www.reddit.com/r/msp/comments/403mv4/help_deskjunior_sysad_exempt_vs_nonexempt_question/
- <https://sierraws.com/avoid-costly-employee-overtime-lawsuits-by-automating-your-time-and-attendance-systems/>
- <https://trackingtime.co/resources/employee-timekeeper-for-flsa-compliance.html>
- [California IT Overtime - IT Overtime Labor Law - LawyersAndSettlements.com](#)

2. Provides insight into your team's current status

- a. Current attendance status: Who's working, on break/lunch, or out for the day.
- b. Current in-progress ticket status
 - Color coding based on the ConnectWise / Autotask Ticket priority color setting
 - Shows how long the ticket has been in progress.
 - In-progress ticket status is attached to the user who changed the ticket to in-progress status.

3. Accurate work hours for accurate utilization calculation

- a. We can use in/out/break/lunch records to calculate exact work hours in the utilization calculation, instead of using the standard 8 hours a day as the denominator. Below is an example of a message sent to the end-user every day 10 minutes before the logout time:

Hello, **Chandra**! Here are your quality assurance check results:

- Your non-overlapping utilized work hours are **9.05**. Meanwhile, your total work hours are **10.04**. Your utilization rate today is **90.18%**.
- You have an overlapping time entry: [1249766,1249785]. Please go to the [calendar](#) to fix this.
- The following tickets are still in progress: **[3266642]**. Please click the link and change the ticket status before you leave.

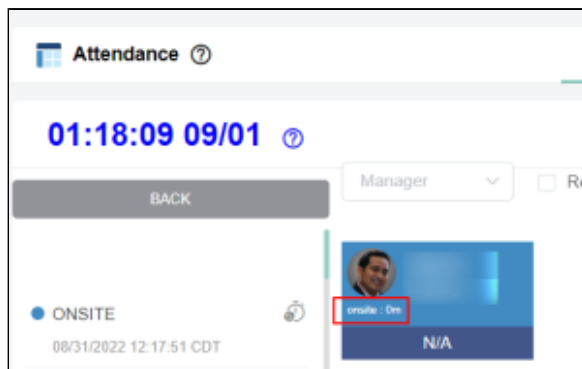
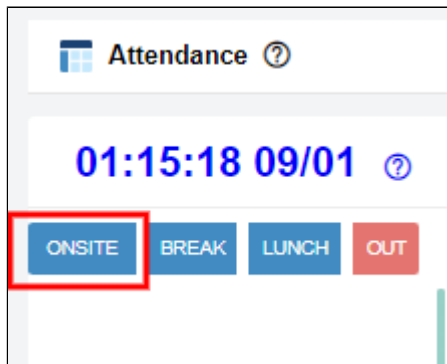
Please fix the issues listed above, then type "**Stats**" again when you're done. Thanks!

-- Sent to [Chandra] on [09/09 18:04 CDT].

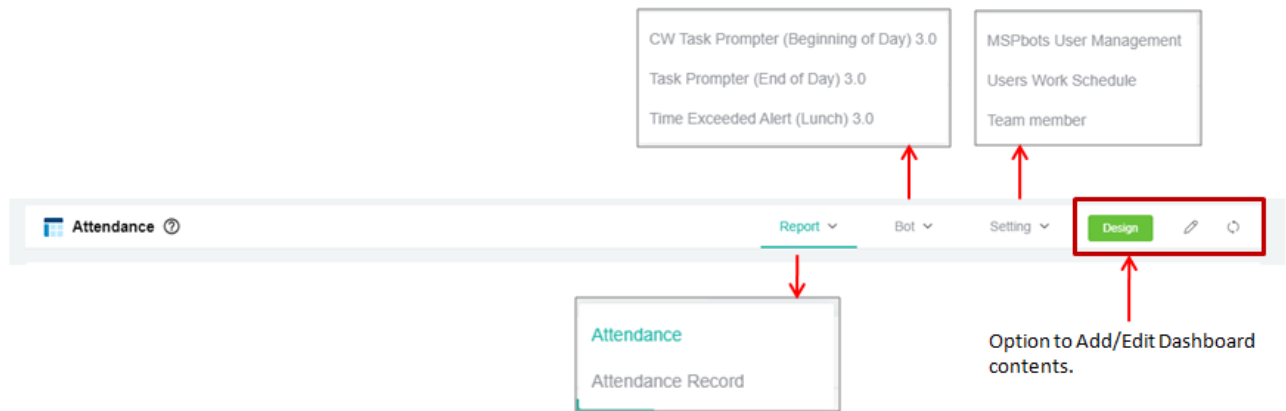
Please [let us know](#) if you think there's a mistake.

What's New?

- ONSITE button and status. Use for technicians that are doing on-site services at the client's location.



- New and Organized Attendance App Menu:



- Auto-detect ConnectWise or Autotask integration, will display the current ticket the member is working on and how long the ticket is in-progress:

Manager	Recursive	Member
in : 7h 44m	in : 5h 37m	in : 5h 36m
N/A	3922207 / 33m	3932187 / 1h 20m
in : 2h 41m	3873260	397 / 2h 21m
in : 1h 45m	3934868 / 1h 17m	N/A
in : 1h 42m	3934004 / 11m	3903370 / 46m

Priority 4 - Normal
In Progress

- New Attendance Record with "TEAM" option: Additional feature under SETTING to group members to TEAM (Groupings):

Attendance Record ?				Report	Bot	Setting	Design
Start Date	End Date	PH DA	Analyn Adriano + 8				
Excel Export	PDF Export	CSV Export	Clear All				
Team	Member	Action	Time Stamp	Analyn Adriano	Don Gonzales	Hanika Magbutay	Alyssa Mae Villaruel
UnGroup	Ed Ramos	back	12/21/2021 06:47 CST	Erbe Joy Canete	Kisa Camua	Rome Palaganas	
PH DA	Erbe Joy Canete	back	12/21/2021 06:47 CST				
UnGroup	Eurico Mandit	lunch	12/21/2021 06:40 CST				
UnGroup	Ynna Laguatan	in	12/21/2021 06:27 CST				
UnGroup	Elaine Santos	in	12/21/2021 06:27 CST				

- Settings | Team Members grouping:

Team member ?

Report Bot Setting Design

Team Member ?

#	Team Name	Team ID	Team Member
1	CN DA	1	Aizn Zhang Like Li Serein Zhou Dong Wang Mia Yang 1449923498314936322 Kelly Wang
2	PH DA	2	Analyn Adriano Don Gonzales Hanika Magbutay Alyssa Mae Villaruel Erbe Joy Canete Kisa Camua Rome Palaganas Ros Gian Cabrera Julius Ceazar Martinez
3	PH Marketing	3	Princess Lim Banz Parilla Jonathan Jr. Arreza Anne Baligod
4	PH PO	4	James Kevin Buenafe Lesley Montero Crispin Casipit Maann Cabanero Rhae Carl Tadeja
5	QA	5	Todd Zhou Rong Qiao Tom Lan

+ Add

Clear Submit

- Modify the Bots from within the Attendance App:

Task Prompter (End of Day) 3.0 ?

Report Bot Setting Design

Detail Run History Analytics Bot Messages

Details about this table

Trigger

Alert

Escalate

Bot Name

Task Prompter (End of Day) 3.0

Description

Remind users before their shift ends to wrap up their remaining tasks and clock OUT when done.

CV Task Prompter (Beginning of Day) 3.0

Task Prompter (End of Day) 3.0

Time Exceeded Alert (Lunch) 3.0

Task Prompter (End of Day) 3.0 ?

Report Bot Setting Design

Detail Run History Analytics Bot Messages

Details about this table

Trigger

Alert

Bot Name

Task Prompter (End of Day) 3.0

Description

Remind users before their shift ends to wrap up their remaining tasks and clock OUT when done.

Recent run history

Start	Duration (s)
12/20/2021 11:24:06 CST	10
12/20/2021 11:09:06 CST	27
12/20/2021 10:54:06 CST	14

Trigger

From

Select the data source of the trigger.

Widget

Dataset

Teams / Bot - Task Prompter (End of Day)

Filters

AND OR

End In {next/15/minutes}

Schedule

Setting time and frequency.

The process will run every 15 Minute start from 01/01/2021 14:00:00 CST

Starting

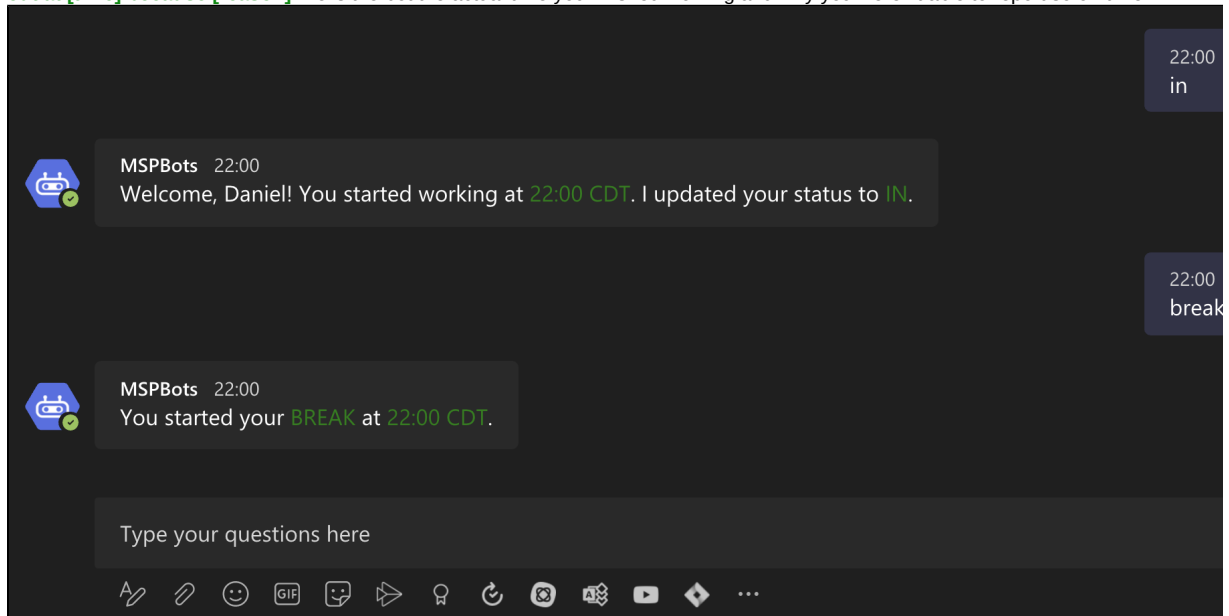
01/01/21 at 14:00:00

Repeat every *

How to use Attendance Manager

A. Use it in Microsoft Teams by typing the appropriate command.

in: Updates your status and records the time you started working in the database
in at [time] because [reason]: Tells the bot the actual time you started working and why you weren't able to clock in on time
break: Updates your status and records the time in the database
lunch: Updates your status and records the time in the database
back: Updates your status back to IN and records the time in the database
out: Switches your status to OUT and records the time you stopped working in the database
out at [time] because [reason]: Tells the bot the actual time you finished working and why you weren't able to report so on time



See the updated list of commands in [What are the chat commands for the Attendance Manager?](#)

B. Use the Attendance Manager from the MSPbots app.

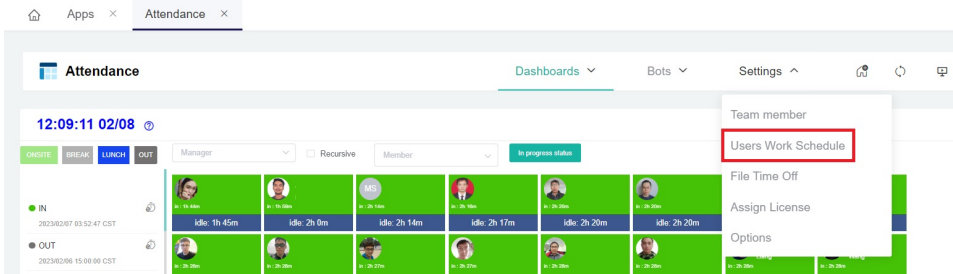
You can also log attendance using the button on the Attendance dashboard in the MSPbots app. Read [Attendance Dashboard: Buttons and Functions](#) for the steps on how to do this.

What is in the ticket number panel?

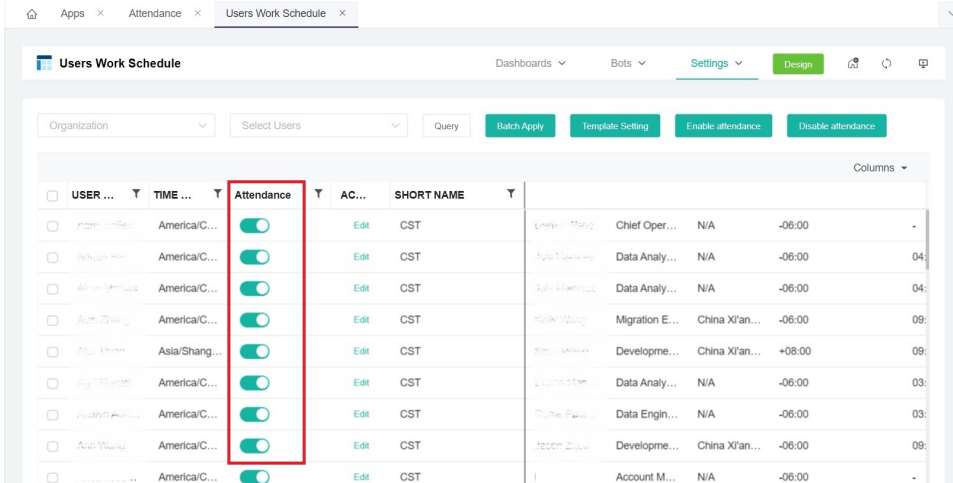
1. The ticket number is displayed when the employee changes a ticket's status in ConnectWise or Autotask to the "In-progress" status. Hovering over the ticket or clicking it will bring up the ticket's details.
2. The time displayed on the ticket number shows how long the ticket has been in the "In-progress" status.
3. The color coding on the Attendance dashboard is based on the color settings in Connectwise or Autotask.

How to hide or disable users from the Attendance Dashboard

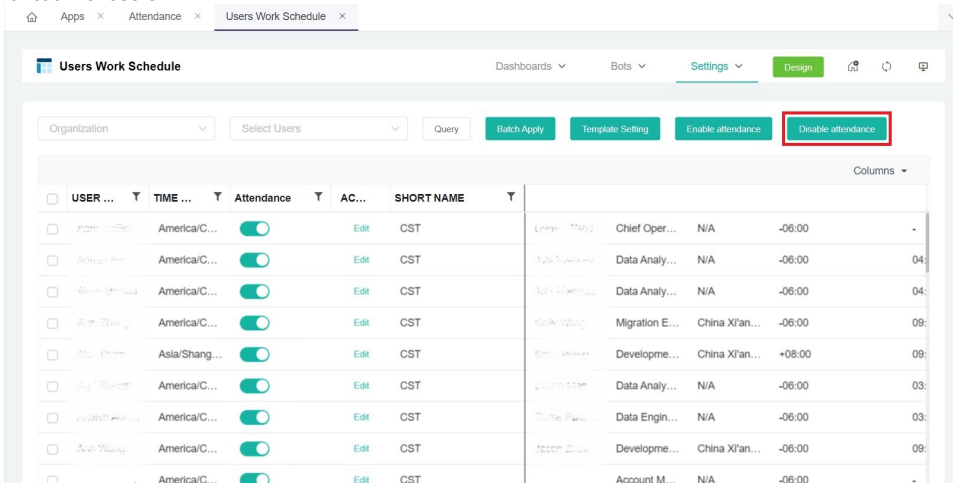
- Go to [Attendance](#) on the MSPbots app. Click **Settings**, and select the **User's Work Schedule**.



- In the Attendance column, turn off the switch for the user that needs to be hidden.



- To hide multiple users, select the names of the users to be hidden and click the **Disable attendance** button. This action disables the attendance function for users.



To enable or show users, click the **Enable attendance** button.

- Use the Refresh Data button next to the MSPbots logo, the user should no longer show up in the attendance dashboard.

Bots related to the attendance program

C l o c k I n R e m i n d e r	Remind users after their shift's start time to clock IN.
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Attendance

01:05:05 09/01

ONSITE

BREAK

LUNCH

OUT

Manager

Recursive

Member

In progress status

● BACK 08/31/2022 07:15:20 CDT										
● ONSITE 08/31/2022 07:14:43 CDT										
● BACK 08/31/2022 09:32:12 CDT										
● BREAK 08/31/2022 06:28:09 CDT										
● IN 08/31/2022 03:52:50 CDT										
● OUT 08/30/2022 13:24:33 CDT										
● IN 08/30/2022 03:58:34 CDT										
● OUT 08/28/2022 13:36:19 CDT										
● IN 08/28/2022 03:25:32 CDT										

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Remind users before their shift ends to wrap up their remaining tasks and clock OUT when done.

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Remind users to clock 'BACK' when they've gone over their 'break' schedule.

e a k)	
T i m e E x c e d e d A l e r t (L u n c h)	Remind users to clock 'BACK' when they've gone over their 'lunch' schedule.

Setup the work schedule

1. A work schedule is needed to remind users to check-in and check out.
2. Some bots like "Tech stats review" will be using the information in the work schedule to alert the user based on their check-out time.
3. Go to [Attendance](#), click SETTING from the main menu, and select the User's Work Schedule
 - a. "Template Setting" to add or change the current schedule template.
 - b. Use the "Batch apply" to apply the schedule template to multiple users.